



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR
DIVISION OF OCCUPATIONAL SAFETY

DEVAL L. PATRICK
GOVERNOR

TIMOTHY P. MURRAY
LT. GOVERNOR

JOANNE F. GOLDSTEIN
SECRETARY

GEORGE E. NOEL
DIRECTOR

HEATHER E. ROWE
ACTING COMMISSIONER

**NOTICE TO CONTRACTORS AND AWARDING AUTHORITIES REGARDING
CALCULATION OF APPRENTICE WAGE RATES, July 13, 2010**

Please be advised that, pursuant to Division of Occupational Safety (DOS) Opinion Letter PW-2010-03-03.16.10, effective March 18, 2010, the prevailing wage rates for apprentices are published on the rates sheets based upon the actual wages and benefits paid to apprentices under applicable collective bargaining agreements, as required by the Massachusetts Prevailing Wage Law. G.L. c. 149, §§ 26, 27 et. seq. In many cases, collective bargaining agreements provide that apprentices in the first year(s) of the apprentice program receive fewer benefits than journeymen and apprentices in later years of the program. The published rates include only those benefits that the apprentice at each step is entitled to receive under the applicable collective bargaining agreement.

All contractors and subcontractors are required to pay apprentices not less than the rate published. They may deduct from the published rate the hourly value of any allowable benefits that they actually contribute on behalf of the apprentice and pay the apprentice the remainder in wages. Any questions about apprentice wage rates should be directed to the DOS at (617) 626-6952.